Attachment C

Diversity Matrix

Check all the boxes in the table below that apply to you or your company:

DIVERSITY EVALUATION MATRIX	
☐	**5 Points - OMWESB Small Business Certification** Your company maintains a current valid Oregon small business certification issued through the Oregon Business Development Department (OBDD) for one of the following: Disadvantaged Business Enterprise (DBE), Minority* Business Enterprise (MBE), Women Business Enterprise (WBE) or Emerging Small Business (ESB). Respondents must include a copy of a valid and current certification with their response in order to receive the 5 points available for this category.
☐	**3 Points - Disabled Veteran's Enterprise** Respondents must include a copy of their veterans' disability preference letter from the U.S. Department of Veterans' Affairs to receive the 3 points available for this category.
☐	**Maximum 5 points possible - Company's diversity recruitment hiring program** In order to receive the highest number of points possible for this category, Respondents must provide detailed information regarding your company's commitments to providing equal employment opportunities including your efforts to develop an internal diverse workforce; internal on-the-job training, mentoring, technical training and/or professional development opportunities addressing diversity; and the process(es) used to recruit women and minorities.
☐	**Maximum 5 points possible - Company's community diversity program** In order to receive the highest number of points possible for this category, Respondents must provide detailed information regarding your company's commitment to supporting workforce diversity within your community.

*Recognized minority groups: Black American, Hispanic American, Native American, Asian Pacific American, and Subcontinent Asian American

The Office of Minority, Women and Emerging Small Business (OMWESB) administers the Disadvantaged Business Enterprise (DBE), Minority Business Enterprise (MBE), Women Business Enterprise (WBE) and Emerging Small Business (ESB) certification programs. Additional information is available at the following OMWESB certification website:

http://www.oregon4biz.com/Grow-Your-Business/Business-services/Minority-Owned-Business-Certification/

_____ _____

Authorized Signature Date

Authorized Name (type or print): _____